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Customer	<b>Any</b>	Revision: 1.0
Scope	<input type="checkbox"/> Fleet Wide <input checked="" type="checkbox"/> Shoreside sys	Created by: RH
	<input type="checkbox"/> Vessel Specific <input type="checkbox"/> Office location	Approved by: RH
File name	Sea IT DRP, Disaster Recovery Plan	

## SEA IT ENVIRONMENTAL POLICY

### Purpose:

Sea IT is committed to sustainable practices that minimize our environmental impact and contribute to a healthier planet. We recognize the importance of environmental responsibility in all aspects of our operations and aim to integrate sustainability into our business strategy, products, and services.

### Scope:

This policy applies to all employees, contractors, and partners involved in Sea IT's activities and operations, both on-site and off-site.

### Policy Statement:

At Sea IT, we pledge to conduct our business in a way that preserves natural resources, reduces waste, and lowers our overall environmental footprint. We strive to continuously improve our practices to support environmental stewardship through energy efficiency, pollution prevention, and sustainable resource use.

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**Commitments:**

**1. Compliance and Standards:**

We will comply with all relevant environmental legislation, regulations, and industry standards, as well as adhere to best practices in environmental management.

**2. Resource Efficiency:**

Sea IT is dedicated to using resources efficiently by:

- Reducing energy consumption in our offices and data centers.
- Adopting sustainable procurement practices that prioritize environmentally friendly materials.
- Minimizing water use and conserving resources wherever possible.

**3. Waste Reduction and Recycling:**

- We aim to reduce waste through responsible consumption and by implementing effective recycling programs across our facilities.
- We encourage the reuse of equipment and materials and ensure safe disposal of e-waste to prevent environmental harm.

**4. Reducing Carbon Footprint:**

- Sea IT will strive to reduce its carbon footprint through:
  - Encouraging telecommuting and virtual meetings to reduce travel emissions.
  - Utilizing energy-efficient technologies in our infrastructure and products.
  - Transitioning to renewable energy sources where feasible.

**5. Product Design and Lifecycle:**

- We are committed to developing sustainable products and solutions by:
  - Integrating eco-friendly design principles in our product development.
  - Extending the lifecycle of our products through maintenance, upgrades, and responsible end-of-life disposal.

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**6. Employee Engagement and Education:**

- We will educate and encourage our employees to adopt sustainable practices, both in the workplace and in their personal lives.
- We foster a culture of environmental awareness and accountability across all levels of the organization.

**7. Monitoring and Improvement:**

- Sea IT will establish and review measurable environmental goals annually, assessing our performance and adjusting as needed to meet these targets.
- We will conduct regular audits and encourage feedback to improve our environmental practices continuously.

**Responsibilities:**

All employees, contractors, and partners are expected to adhere to this policy and contribute to Sea IT’s environmental goals. Management will provide the necessary resources and support to implement this policy effectively.

**Review and Continuous Improvement:**

This policy will be reviewed periodically to ensure it remains relevant and effective in achieving our environmental objectives.